

**WEST ORANGE BOARD OF EDUCATION  
Public Board Meeting - 8:00 p.m. – December 15, 2014  
West Orange High School  
51 Conforti Avenue**

**Minutes**

Meeting convened at 8:10 p.m.

**I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE**

Present: Mrs. Mordecai, Mrs. Lab, Mrs. Casalino, Mr. Charles, Mr. Robertson

**II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:**

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on June 10, 2014.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

**CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF November 24, and December 8, 2014 (Att. #1)**

**November 24, 2014**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Robertson

**VOTE:** 5-0 (VV)

**December 8, 2014**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Robertson

**VOTE:** 4-0-1 (VV)

**ABSTAIN:** Mr. Charles

**IV. SUPERINTENDENT/ BOARD REPORTS**

- A. Audit - Mr. John Calavano and Mrs. Kathryn Mantell discussed the Audit Report and Recommendations.
- B. ESIP - Joseph Coscia, Honeywell presented the Energy Savings Improvement Program.
- C. Cheer Competition
- D. Midyear Exams/Final Exams
- E. Transportation for Middle School Athletics
- F. PARCC Prep
  - a. Before School/ During Lunch/After School
  - b. Transportation
  - c. Parent Survey Letter
- G. HIB Report
- H. Extra-Curricular/Athletic Update

V. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Tonya Flowers	Edison	Mathematics	Resignation	1/30/15 (amended)
Laura Kraft	Redwood	.4 Reading Specialist	Resignation	11/24/14
Stephen Olshalsky WOHS	WOHS	Assistant Coach Girls' Basketball	Resignation (stipend to be prorated)	12/8/14

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Peter Lopez	Roosevelt	Instructional Assistant	Resignation	12/22/14
Akeise Shadot WOHS	Pleasantdale	Student Lunch Aide (Transition Program)	Resignation	11/5/14

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following certificated additional teaching assignment rescission(s):

Name	Location	Position	Effective Date
Dora Wong-Macias	WOHS	Family & Consumer Science (10 additional periods)	11/10/14

- b. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s) rescission(s):

Name	Location	Position	Effective Date
George Lebreuz	WOHS	Spring Musical Set Construction Advisor	12/3/14

- c. Superintendent recommends approval to the Board of Education for the following other co-curricular assignment(s) rescission(s):

Name	Location	Position	Effective Date
Jeffrey Rubin OOD	WOHS	Indoor Percussion Ensemble Assistant Director	12/4/14
Mark Richardson OOD	WOHS	Indoor Percussion Ensemble Pit Technician	12/4/14

### 3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Mario Caruso	Edison	Physical Ed/Health (Extended Assignment Substitute)	B. Azzato	N/A	N/A	\$200 per diem	1/5/15 - 2/2/15
Katherine Cortes	Edison	Mathematics (Leave Replacement)	Jannah	BA	2	\$259.31 per diem	2/6/15 - 4/24/15
Nicole D'Elia	Redwood	.4 Reading Specialist	Kraft	MA	6	\$22,814.40 (to be prorated)	1/5/15 - 6/30/15
Leonard Ford	Redwood	Grade 3	Crompton	BA	2	\$51,862 (to be prorated)	1/5/15 - 6/30/15
Jacqueline Fox-Greer	WOHS	Science (Leave Replacement)	Stewart	MA	2	\$276.90 per diem (amended)	11/17/14 - 5/1/15
Muriel Klingler	District	School Psychologist	Arias	N/A	N/A	\$325 per diem (not to exceed 3 days per week)	3/1/15 - 5/29/15
Caroline MacKeller	WOHS	Social Studies	Olshalsky	MA	2	\$55,380 (to be prorated)	1/5/2015 - 6/30/15
Nicole Mindo	Gregory	Special Education (Leave Replacement)	K.Carsillo	BA	2	\$259.31 per diem	1/5/15 - 6/19/15
Konstantinos Ntoufas	Edison	Mathematics	Flowers	BA+16	2	\$52,441 (to be prorated)	2/17/15 - 6/30/15
Kristin Paul	WOHS	Special Education (Extended Assignment Substitute)	Alfano	N/A	N/A	\$200 per diem	12/1/14 - 1/14/15
Carly Stark	Redwood	.4 Special Education	Porreca	BA	2	\$20,774.80 (to be prorated)	1/5/15 - 6/30/15

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s):

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Alicia Armendariz	Administration Building	Human Resources (Administrative Assistant)	<u>Falero</u> (Transfer)	Column IV	3	\$56,782 (\$55,594 plus \$1,188 stipend for BA Degree) (to be prorated)	1/5/15 - 6/30/15

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Thealisa Moss	Pleasantdale	Instructional Assistant	Baldwin	BA	2	\$28,293 (to be prorated)	12/1/14 - 6/19/15
Suzanne Struck	Redwood	Instructional Assistant	Troise	BA	2	\$28,293 (to be prorated)	1/5/15 - 6/19/15

- c. Superintendent recommends approval to the Board of Education for the following mentor assignment(s):

Mentor	Provisional Teacher	Location	Stipend	Effective Dates
Valentina Gabriele	Laura Amendola	Pleasantdale	\$550	9/1/14 - 6/30/15
Allan Norville	Kevin Sembrat	WOHS	\$705.88	11/14/14 - 6/19/15

- d. Superintendent recommends approval to the Board of Education for the following negotiated athletic assignment(s):

Name	Location	Position	Stipend	Effective Dates
Daniel Brenner OOD	WOHS	Assistant Coach Lacrosse	\$8,481	2014-2015
Simone Hodges OOD	WOHS	Assistant Coach Girls' Basketball	\$8,481 (to be prorated)	12/8/14

- e. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
Mohamed Metwally WOHS	WOHS	Set Construction Spring Musical	\$1,188	2014-2015
Mark Richardson OOD	WOHS	Indoor Percussion Ensemble Assistant Director	\$1,028	2014-2015
Jeffrey Rubin OOD	WOHS	Indoor Percussion Ensemble Pit Technician	\$2,055	2014-2015

- f. Superintendent recommends approval to the Board of Education for the following other co-curricular assignment(s):

Name	Location	Position	Stipend	Effective Dates
David Maiullo OOD	WOHS	Piano Accompanist Concert Rehearsal	\$50 per hour (not to exceed 3 hours per rehearsal)	December 2014
David Maiullo OOD	WOHS	Piano Accompanist Winter Concert	\$100 per performance	December 2014
Mohamed Metwally WOHS	WOHS	Stage Craft Spring Musical	\$1,000	2014-2015

Name	Location	Position	Stipend	Effective Dates
Deborah Rees (Pleasantdale)	Roosevelt	Musical Vocal Director	\$1,000	2014-2015
Andrew Zhang (Dist. Sub)	Liberty	Musical Vocal Director	\$1,000	2014-2015

- g. Superintendent recommends approval to the Board of Education for the following other additional assignment(s):

Name	Location	Position	Rate of Pay	Effective Dates
Lauren Hrina	Edison	Art Club Instructional Assistant	\$23 per hour (not to exceed 10 hours)	1/7/15 - 5/27/15
Kathleen Rothenbucher	District	ABA Parent Training (student # 996071)	\$73 per hour (not to exceed 6 hours)	2014-2015

- h. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s):

Name	Location	Position	Guide	Step	Salary	Effective Dates
Nancy Donnelly	WOHS	Family & Consumer Science	BA+32	14	\$825.27	11/14/14 - 12/10/14 (not to exceed 10 class periods)

- i. Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2014-2015:

Name	Certification Code	Teacher	Instructional Assistant	Administrative Assistant	Lunch Aide	Nurse	Custodian
Pearl Ahanonu	Substitute	X	X	X			
Jasmine Aponete	Substitute	X	X	X			
Paula Cox	Substitute	X	X				
Maxine Davner	Substitute	X					
Carmen Fernandez-Ramon	Substitute	X	X	X			
Fatina Hanani	Substitute	X	X				
Christal Hawthorne	CE	X	X				
Luisa Henao	Substitute	X	X	X			
Kristin Paul	CEAS	X	X				
Melanie Troise	Substitute	X	X				
Ivory Wise	Substitute					X	

- j. Superintendent recommends approval to the Board of Education for the following home instructor appointment(s) at \$73.00 per hour for 2014-2015:

Name	Certification	Certification	Certification	Effective Date
Christa Barone-Schneider	Elementary K-5	Teacher of Students with Disabilities	N/A	12/8/14 - 6/30/14

- k. Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipends to be paid in two installments: December 2014 and June 2015:

Name	License	Stipend
Christian Lopez	Black Seal (DOH 7/1/14)	\$700

#### 4. Leave(s) of Absence:

- a. Superintendent recommends approval to the Board of Education for the following leave(s) of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Alexis DeVita (Medical)	Pleasantdale Social Worker	12/8/14 - 1/2/15	N/A	N/A	1/5/15
Susannah Madurski (Medical)	Gregory Basic Skills	12/17/14 - 1/16/15	N/A	N/A	1/20/15

- b. Superintendent recommends approval to the Board of Education for the following leave(s) of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Jeanne Sant'Angelo (Medical)	Pleasantdale Instructional Assistant	N/A	12/23/14 - 1/2/15	N/A	1/5/15

#### 5. Transfers

- a. Superintendent recommends approval to the Board of Education for the following transfers of certificated staff:

Name	From	Position	To	Position	Effective Date
Kellie Carsillo (Family Leave)	Pleasantdale	Special Education	Gregory	Special Education	1/5/15 (involuntary)
Nicole Payne	.8 Gregory .2 Washington	Music	.5 Gregory .3 Redwood .2 Washington	Music	1/5/15 (involuntary)
Kristin Rella	Redwood	Grade 3	Redwood	Basic Skills	1/5/15 - (voluntary)
Cynthia Rowberg	.6 Redwood .4 Liberty	Music	Liberty	Music	1/5/15 (involuntary)
Patricia Rudy	Gregory	Special Education	Pleasantdale	Special Education	1/5/15 (involuntary)
Matthew Schmidt	Liberty	Music	.5 Roosevelt .5 Pleasantdale	Music	1/5/15 (involuntary)

- b. Superintendent recommends approval to the Board of Education for the following transfers of non-certificated staff:

Name	From Position	To Position	Base Salary Changes (no change to stipends)	Effective Date
Deborah Daniel	Transportation Column III	Special Services Column III	N/A	12/16/14
Lena Falero	Human Resources Column IV	Receptionist Column III	TBD 2015-2016 (salary guide column change upon WOEA collective bargaining agreement ratification)	12/16/14
Josefa Lopez	Business Office Column III	Accounts Payable Column IV	From Column III, Step 10, \$72,055 To Column IV, Step 7 \$73,035 (to be prorated)	12/16/14
Elise Norwitz	Registration Column IV	Payroll Column IV (new position)	N/A	12/16/14
Gail Pender	Receptionist Column III	Transportation Column III	N/A	12/16/14
Angela Rosado	Special Services Column III	Registration Column IV	From Column III, Step 5, \$47,269 To Column IV, Step 1, \$48,339 (to be prorated)	12/16/14
Stacy Vaughan	Business Office Column IV	Human Resources Column IV	N/A	12/16/14

**Personnel - Items 1 through 5**

**MOTION:** Mr. Robertson

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of the following field trip(s) for 2014-2015:

School	Grade	Course/Group	Destination
Roosevelt	7 & 8	Music	Music In The Parks Festival Great Adventure Jackson, NJ - <i>Revised</i>
WOHS	9-12	Club: Model UN	Stuyvesant High School New York, NY - <i>Revised</i>

2. Recommend approval/acceptance of Applications for School Business requests:

Name	Conference	Dates	Amount	Funded
Ed Acevedo	Principal's Roundtable Meeting Caldwell, NJ	12/12/14	\$0	
Eileen Aker	Interventions for Students with Dyslexia and Other Reading Differences New Providence, NJ	2/9/15	\$105.00	Title I Funds

Name	Conference	Dates	Amount	Funded
Kevin Alvine	2015 NJAHPERD Annual Convention Long Branch, NJ	2/24/15	\$0	
Laura Arredondo	NJPSA Meeting for ESL Supervisors Monroe, NJ	12/1/14	\$0	
Kimberly Buckley	Teachers as Scholars: Mindful Teaching: Introduction to Contemplative Pedagogy	2/23/15, 3/2/15	\$0	
Kim Cerutti	Grades 5-8 Common Core Content and Math Practices Montclair, NJ	1/30/15	\$65.00	Local Funds
Jacqueline Cruz	Softball Coaches Clinic Cherry Hill, NJ	1/22/15 - 1/24/15	\$191.93	Local Funds
Denise DeMartinis	PARCC Workshop New Brunswick, NJ	2/12/15	\$75.00	Local Funds
Madelin Fernandez-Perez	Redesigning the PSAT and SAT New Providence, NJ	3/9/15	\$0	
Carmen Gordillo	47th Annual Conference on Reading and Writing New Brunswick, NJ	1/23/15	\$0	
Tracy Gordon	Next Generation Science Standards Professional Development Workshop Somerville, NJ	12/16/14	\$109.61	Local Funds
Ashley Johnston	CPI - Nonviolent Crisis Intervention Training New Providence, NJ	12/16/14 - 12/18/14	\$1,299.00	Local Funds
Mary Kehoe	Redesigning the PSAT and SAT New Providence, NJ	3/9/15	\$0	
Lewis Kelly	Region I Middle School Concert Band Festival Township of Washington, NJ	4/16/15	\$0	
Barbara Kivlon	Principal's Roundtable Meeting Caldwell, NJ	12/12/14	\$0	
Derya Kurt	Next Generation Science Standards Professional Development Workshop Somerville, NJ	12/16/14	\$111.87	Local Funds
Julie Matz	International Society for Technology Education Conference Philadelphia, PA	6/28/15 - 7/1/15	\$521.00	Local Funds
Guerlyne Millington	Counselor Day Program at Rutgers University Piscataway, NJ	12/4/14	\$0	

Name	Conference	Dates	Amount	Funded
Guerlyne Millington	Counselor Breakfast: Admissions Test Update Hosted by Kaplan Murray Hill, NJ	12/12/14	\$0	
Nancy Mullin	Maker Bot Primer 3D Training Brooklyn, NY	1/9/14	\$477.00	Perkins Grant
Nancy Mullin	New Jersey CTE Advisory Council Meeting Trenton, NJ	2/19/15	\$0	
Nancy Mullin	International Society for Technology Education Conference Philadelphia, PA	6/28/15-7/1/15	\$1,568.00	Local Funds
Eugene Palatianos	2015 EATA Meeting and Clinical Symposium Philadelphia, PA	1/10/15	\$339.00	Local Funds
Joanne Pollara	NJ Leadership Summit: Understanding and Implementing PARCC Monroe, NJ	1/21/15	\$125.00	Local Funds
Rachel Rosen	Redesigning the PSAT and SAT New Providence, NJ	3/9/15	\$0	
Jeff Rutzky	NJASA TECHSPO Atlantic City, NJ	1/29/15-1/30/15	\$615.00	Local Funds
Kim Szalkai	Maker Bot Primer 3D Training Brooklyn, NY	1/9/14	\$427.00	Perkins Grant
Laura Santimauro	Grade 5-8 Common Core Content and Math Practices Update Montclair, NJ	1/30/15	\$65.00	Local Funds
Jennifer Sissman	PARCC ELA/Literacy Assessments New Providence, NJ	1/28/15	\$50.00	Local Funds
Jennifer Sissman	Interventions for Students with Dyslexia and Other Reading Differences New Providence, NJ	2/9/15	\$105.00	Local Funds
Stephanie Suriano	Next Generation Science Standards Professional Development Workshop Somerville, NJ	12/16/14	\$111.87	Local Funds
Beverly Tindall	Maker Bot Primer 3D Training Brooklyn, NY	1/9/15	\$427.00	Perkins Grant
Beverly Tindall	International Society for Technology Education Conference Philadelphia, PA	6/28/15-7/1/15	\$1,478.00	Local Funds
Michele Thompson	National Association of Elementary School Principals Conference Long Beach, CA	6/29/15-7/2/15	\$678.00	Local Funds

Name	Conference	Dates	Amount	Funded
Annemarie Torre	Interventions for Students with Dyslexia and Other Reading Differences New Providence, NJ	2/9/15	\$105.00	Title I Funds
Elise Volpe	PowerSchool University Orlando, FL	2/22/15-2/26/15	\$3,545.00	Local Funds

3. Recommend approval of the following field trip(s) for 2014-2015:

School	Grade	Course/Group	Destination
WOHS	9-12	Cheer Squad	UCA National High School Cheerleading Championship Orlando FL 2/6-2/9/2015

4. Recommend approval/acceptance of Applications for School Business requests:

Name	Conference	Dates	Amount	Funded
Darlene Berg	PARCC in Elementary School Glassboro, NJ	1/30/15	\$202.58	Local Funds
Greg Korab	Ruckus WISE Training Boot Camp New York NY	1/13/15-1/15/15	\$1,185.00	Local Funds
Fil Santiago	NJASA TECHSPO Atlantic City, NJ	1/29/15-1/30/15	\$542.15	Local Funds
Jennifer Sissman	Rutgers 47th Annual Reading and Writing Conference New Brunswick, NJ	1/23/15	\$180.00	Local Funds

**Curriculum and Instruction - Items 1 through 4**

**MOTION:** Mrs. Casalino

**SECOND:** Mr. Charles

**VOTE:** 5-0 (RC)

## C. FINANCE

### a.) Special Services

1. Recommend approval for the following out of district placements for the 2014-2015 School Year:

Student #	Classification	Old Placement	New Placement	Tuition	Budgeted/ Unbudgeted
2902028	General Ed.	West Orange High School	Winslow High School Atco, NJ Start date: 10/20/14	\$17,971.00 (prorated)	Unbudgeted
2908092	General Ed.	Roosevelt School	Winslow Middle School Atco, NJ Start date: 10/20/14	\$16,607.00 (prorated)	Unbudgeted
00240061	Specific Learning Disability	New Road Somerset, NJ	Windsor Prep High School Paramus, NJ Start date: 1/5/2015	\$30,534.90 \$277.59 per diem	Budgeted
00225072	Specific Learning Disability	CAP Program Cranford, NJ	*Revision to tuition only - previously agendaed at \$42,241.76 on 10/20/14 Start date: 10/8/14	Revised Tuition \$42,769.80 \$246.01 per diem	Unbudgeted
1307147	Emotionally Disturbed	Liberty Middle School	Mt. Carmel Guild Academy West Orange, NJ Start date: 12/8/14	\$31,841.12 \$269.84 per diem	Unbudgeted
00225086	Multiple Disabilities	Essex Valley School, West Caldwell, NJ	Lakeview Learning Center Wayne, NJ Start date: 12/15/14	\$39,066.36 \$345.72	Budgeted

2. Recommend approval for the following evaluation and report as required by the IEP Team:

Student #	Provider	Type of Evaluation/ Report	Cost	Budgeted/ Unbudgeted
1308109	Heidi Miller Speech, LLC Florham Park, NJ	Feeding	\$500	Budgeted

3. Recommend approval for the following additional out of district supplemental services as required by IEP:

Student #	Provider	Service	Cost	Dates	Budgeted/ Unbudgeted
1205063	N.J. Commission for the Blind Newark, NJ	Level 1 Services	\$1,325	11/20/14 - 06/30/15	Budgeted
2910113	Spectrum ABA Services, LLC, Mahwah, NJ	ABA Therapy Parent Training and BCBA Consultation	ABA and Parent Training \$75/hour BCBA Consult @ \$125/hour Not to exceed \$15,900	11/6/14 - 6/30/15	Unbudgeted
2910112	Spectrum ABA Services, LLC, Mahwah, NJ	ABA Therapy Parent Training and BCBA Consultation	ABA and Parent Training \$75/hour BCBA Consult @ \$125/hour Not to exceed \$15,900	11/6/14 - 6/30/15	Unbudgeted
00226138	Autism Solutions, LLC Warren, NJ	ABA Therapy	\$73 per hour Not to exceed \$8,468	12/1/14 - 6/30/15	Unbudgeted
236129	Autism Solutions, LLC Warren, NJ	ABA Therapy	\$73 per hour Not to exceed \$16,936	12/1/14 - 6/30/15	Unbudgeted

4. Recommend approval of providers of home instruction for the 2014-2015 school year to provide services to West Orange School district students as follows:

Name of Facility	Rate	Previously Approved	Not to exceed*
Professional Education Services	\$73/hr.	\$5,000	\$16,000
American Tutor	\$58/hr.	\$3,000	\$4,000
Education, Inc.	\$49/hr.	\$3,000	\$5,000

\* Increase due to new admission

## b.) Business Office

## 1. Recommend approval of the 12/15/14 Bills List: (Att. #2)

Payroll/Benefits	\$19,405,912.19
Transportation	\$ 547,783.19
Tuition (Spec. Ed./Charter)	\$ 436,958.41
Instruction	\$ 180,595.38
Facilities	\$ 217,753.74
Capital Outlay	\$ 241,086.52
Grants	\$ 718,417.61
Food Service	\$ 285,940.95
Debt Service	\$ 1,688,915.63
Textbooks/Supplies/Athletics/Misc.	\$ 142,340.87
	<u>\$23,865,704.49</u>

## 2. Recommend transfers within the 2014-2015 budget in compliance with N.J.A.C. 6A:23-2.11(A)2.

From Account	Description	Amount	To Account	Description	Amount
11-000-251-592	Lease of Equip.	\$13,300.00	11-190-100-640	Textbooks-District Reading	\$13,300.00
11-000-291-270	Health Benefits	\$116,331.00	11-190-100-640	Textbooks-Math	\$116,331.00
11-000-251-592	Lease of Equip.	\$40,000.00	11-190-100-640	Textbooks-District Science	\$40,000.00
11-000-291-270	Health Benefits	\$75,000.00	11-000-261-424	Cont Svcs Bldg Repair	\$75,000.00
11-000-291-270	Health Benefits	\$75,000.00	11-000-261-616	Maint. School Facilitis	\$75,000.00
11-000-291-270	Health Benefits	\$30,000.00	11-000-262-622	Gas & Electric	\$30,000.00
11-000-251-592	Lease of Equip.	\$4,500.00	11-000-251-340	Purch Tech Svc	\$4,500.00
11-000-100-566	Tuition-Pvt Handi State	\$50,000.00	11-000-100-562	Tuition-Other Districts	\$50,000.00
11-201-100-640	Cognitive Mild Textbooks	\$830.00	11-201-100-610	Cognitive Mild Supplies	\$830.00
40-701-510-833	Interest-Lease Purchase	\$.27	40-701-510-834	Interest on Bonds	\$.26
			40-701-510-834	HVAC Bond Interest	\$.01
11-190-100-640	Textbooks - Redwood	\$3,000.00	11-190-100-610	Pupil Supply Redwod	\$3,000.00
11-000-213-504	Health Svc - Med/Dent Exam	\$7,000.00	11-000-219-320	Prof/Educ Svc Spec Ed	\$7,000.00
12-000-400-722	Bldg. Improve	\$250,000.00	12-000-400-450	Constr. Svcs.	\$250,000.00

From Account	Description	Amount	To Account	Description	Amount
11-000-262-300	Prof & Tech Svcs	\$70,000.00	11-000-261-616	Maint. School Facilities	\$70,000.00
11-000-213-504	Health Svc - Med/Dent Exam	\$9,000.00	11-000-219-320	Prof/Educ Svc Spec Ed	\$9,000.00
11-000-213-504	Health Svc - Med/Dent Exam	\$7,500.00	11-000-219-320	Prof/Educ Svc Spec Ed	\$7,500.00
11-190-100-610	Pupil Supply District Computer	\$40,000.00	11-190-100-440	Technology Lease	\$40,000.00
11-000-270-511	Trans. Cont. Svc.	\$224,000.00	11-000-270-512	Trans. Trips - Athletics	\$224,000.00
11-000-100-563	Tuition County Voc Reg.	\$14,000.00	11-000-100-561	Tuition to Other LEAS	\$14,000.00
11-000-262-110	Custodian Sal - Boiler Lic.	\$12,800.00	11-000-262-522	Prop/Fire Liab. Insurance	\$12,800.00
11-000-219-591	Spec. Svc. Residential	\$5,000.00	11-000-219-612	Spec Svc. Supplies	\$5,000.00
11-000-251-600	Asst. BA Office Supplies	\$2,350.00	11-000-251-340	Purch Tech. Svc.	\$2,350.00
11-000-100-566	Tuition-Pvt Handi State	\$7,350.00	11-000-100-561	Tuition to Other LEAS	\$7,350.00
11-000-270-610	Trans - Tires and Tubes	\$3,000.00	11-000-270-893	Trans. Misc.	\$3,000.00
11-000-261-424	Cont. Svcs Bldg Repair	\$30,000.00	11-000-261-616	Maint. School Facilities	\$30,000.00
11-000-291-250	State Unemploy. Ins.	\$36,000.00	12-402-100-730	Equip. Athletic	\$36,000.00
11-190-100-610	Pupil Supply WOHS Tech Ed	\$4,408.00	11-190-100-640	Textbooks WOHS	\$4,408.00
11-204-100-640	LD Prog Textbooks	\$6,000.00	11-000-219-612	Spec Svc Supplies	\$6,000.00
11-209-100-610	ED Prog Teaching Supplies	\$3,000.00	11-000-219-612	Spec Svc Supplies	\$3,000.00

3. Recommend approval of Settlement Agreement and Release for former employee #6366.
4. Recommend approval of settlement agreement between the Parents of Student #1311000 and the West Orange Board of Education in the total amount of \$52,000.

5. Accept the financial audit and synopsis of the 2013-2014 school year as prepared by the firm Nisivoccia LLC.
6. Receipt of Board Secretary's Report for the month of October 2014 (Att. #3)
7. Receipt of Treasurer of School Monies Report for the month of October 2014 (Att. #4)
8. Recommend approval of an audit corrective action plan for the remediation of recommendations noted in the financial audit of the 2013-2014 school year. (Att. #5)
9. Recommend approval of the resolution to join the North Jersey Educational Insurance Fund (NJEIF), through June 30, 2015:

**WHEREAS**, the New Jersey School Boards Insurance Act, Assembly 1373, enacted and signed by the Governor in 1983, enables school districts to cooperate with each other to make the most efficient use of their powers and resources on a basis of mutual advantage in the areas of insurance and self-insurance related services; and

**WHEREAS**, the Board of Education of the West Orange School District desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and

**WHEREAS**, the Board of Education of the West Orange School District finds the best and most efficient way of securing this protection and services is by cooperating with other school district across the State of New Jersey;

**WHEREAS**, The Board of Education of the West Orange School District under its obligations as a member of the New Jersey School Boards Association Insurance Group does allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of this Group.

**NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE WEST ORANGE SCHOOL DISTRICT:** that the Board of Education of the West Orange School District joins with other school districts in organizing and becoming members of the **NJEIF** Subfund, a fund within the New Jersey School Boards Association Insurance Group; and

**THAT**, by adoption of signing of this resolution, the Board of Education is hereby joining the **NJEIF** Subfund, a fund within the New Jersey School Boards Association Insurance Group, for all coverages bound during the policy year this resolution is adopted.

10. **Recommend approval of the following resolution approving the energy savings plan:**

**WHEREAS** this Board of Education hired CDM Smith to perform an energy audit of its school facilities in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to consider the adoption and implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company through competitive contracting pursuant to N.J.S.A. 18A:18A-4.6(b)(1) and N.J.S.A. 18A:18A-4.1 for assistance with the development and implementation of an energy savings plan; and

**WHEREAS** this Board of Education advertised on September 27, 2013 for receipt of proposals by December 20, 2013 through competitive contracting in accordance with N.J.S.A. 18A:18A-4.1 *et seq.* to select an Energy Services Company in order to prepare an energy savings plan with the intent to later enter into a contract to implement energy conservation measures selected by the Board of Education and described in the plan; and

**WHEREAS** after receipt and review of proposals this Board of Education selected Honeywell Building Solutions as its Energy Services Company to assist the Board of Education in with its energy savings program in accordance with the requirements of the competitive contracting process set forth in N.J.S.A. 18A:18A-4.1 *et seq.*; and

**WHEREAS** Honeywell Building Solutions has worked with the representatives of the Board of Education to develop an energy savings plan and has presented the proposed plan to this Board of Education; and

**WHEREAS** this Board of Education hired DLB, a qualified independent third party, to verify that the projected energy savings to be realized from the proposed program has been calculated as required by law, DLB has issued its report to this effect and the report and proposed plan have been submitted to BPU for review; and

**WHEREAS**, after reviewing the proposed plan, this Board of Education has determined that it is in the best interest of the School District to approve and adopt the energy savings plan for the School District, now therefore,

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF WEST ORANGE IN THE COUNTY OF ESSEX, NEW JERSEY AS FOLLOWS:**

Section 1. The Energy Savings Plan submitted by Honeywell Building Solutions and developed with the professional staff of this Board of Education, to be dated December 15, 2014 or as otherwise determined by the Board of Education (the "Energy Savings Plan"), is hereby approved and adopted as the Energy Savings Plan of this School District.

Section 2. The Business Administrator/Board Secretary is hereby directed to arrange to have the Energy Savings Plan submitted to the Board of Public Utilities for posting on its web site and shall post the Energy Savings Plan on this School District's Website in accordance with N.J.S.A. 18AS:18A-4.6(c)(3). Additional action of this Board of Education will be required for approval of a contract with Honeywell Building Solutions, for implementation of the Energy Savings Plan or parts of it and the energy conservation measures to be undertaken and approval of a guaranty offered by Honeywell Building Solutions.

Section 3. The Board of Education hereby declares the intent of the Board to issue tax exempt obligations to provide for funding as may be deemed necessary in a subsequent resolution of this Board and to use the proceeds to pay or reimburse any expenditures for the costs of the energy conservation measures in an amount not exceeding \$500,000 until the actual amount of such funding is determined. This Section 3 is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

Section 4. This resolution shall take effect immediately.

11. Recommend approval of E-Rate Consulting, Inc., Fairfield, NJ, for the 2 year period ending 6/30/17, in an amount equal to 7%, not to exceed \$35,499 each year, of all amounts funded through the E-Rate program, as a result of applications filed. (Att. #6)
12. Recommend acceptance of the following donations:
  - \$4,000 from St. Cloud PTA toward the purchase of a new PA system in the St. Cloud Gym
  - School supplies from the West Orange African Heritage Organization for the benefit of the students of Pleasantdale School
13. Recommend approval of contract with Cynthia Cumming to provide communication services for the period 1/1/15-6/30/15 in the amount of \$17,700 (\$2,950/month). (Att. #7)
14. Recommend approval of proposal with Standards Solution, Washington, NJ, to conduct six PARCC professional development workshops for a total of \$12,000.

**Finance - Business Office - Item 13**

**MOTION:** Mrs. Lab

**SECOND:** Mr. Robertson

**VOTE:** 4-0-1 (RC)

**ABSTAIN:** Mrs. Lab

**Finance - Special Services - Items 1 through 4; Business Office - Items 1 through 5, Items 8 through 12, and Item 14**

**MOTION:** Mr. Robertson

**SECOND:** Mrs. Casalino

**VOTE:** 5-0 (RC)

